



Western Pacific Conference Global Methodist Church Clergy and Charge Annual Covenant Conversation

To be completed by SPRC or Connectional Council if they are on the one-board model.

Note: We have moved away from a rating scale model to make reviews more reflective and encourage conversation between the pastor and their charge.

Pastor _____ Church _____

District _____ Date of review _____

Part 1

The pastor is to complete and share Part 1 with SPRC before they begin their reflection.

1. What are you most thankful for in your ministry this past year?

2. What ministry accomplishments are you most encouraged by?

3. What has been the greatest challenge you've faced?

4. Where have you experienced the greatest personal growth?

5. Self-Care and Personal Well-Being

How are you doing in these areas? Please elaborate.

- Spiritual life
- Physical health
- Emotional health
- Family relationships
- Sabbath and rest

What support would help you flourish in ministry?

What else would you like to share about your self-care and well-being?

Looking Ahead

Your Professional goals for the coming year (2–4). (Examples include: education, retreats, new missions or ministries, etc.)

1.

2.

3.

4.

Your Personal goals for the coming year (2–4): (Examples include: health, family, walk with Christ, etc.)

1.

2.

3.

4.

Part 2 SPRC Reflection & Conversation

This is to be completed by the committee after receiving Part 1.

1. Spiritual Leadership

- What are we celebrating?
- Where do we see opportunities for growth?
- How can we best support our pastor?

2. Preaching and Teaching

- What are we celebrating?
- Where do we see opportunities for growth?
- How can we best support our pastor?

3. Pastoral Care and Presence

- What are we celebrating?
- Where do we see opportunities for growth?
- How can we best support our pastor?

4. Leadership and Vision

(Leading change, equipping others, decision making, moving the church forward.)

- What are we celebrating?
- Where do we see opportunities for growth?
- How can we best support our pastor?

5. Developing Leaders and Volunteers

- What are we celebrating?
- Where do we see opportunities for growth?
- How can we best support our pastor?

6. Communication

(With leaders, congregation, responsiveness, clarity.)

- What are we celebrating?
- Where do we see opportunities for growth?
- How can we best support our pastor?

7. Self-Care and Healthy Boundaries

(Is the pastor caring well for their spiritual, emotional, physical, and family life?)

- What are we celebrating?
- Where do we see opportunities for growth?
- How can we best support our pastor?

Part 3 Overall Reflection

8. What strengths does this pastor bring that bless this congregation?

9. What one or two areas would have the greatest impact if strengthened this year?

10. What specific support, encouragement, or resources will SPRC provide?

11. Final Conversation

After discussion, list the agreed priorities for the coming year

1.

2.

3.

Part 4 Church and Clergy Covenant

We affirm our shared commitment to work together in a spirit of Christian love, mutual accountability, and support as we seek to make disciples of Jesus Christ.

Pastor: _____ **Date:** _____

SPRC Chair: _____ **Date:** _____

Directions: This Pastoral Reflection Form is to be confidential. Only the pastor, Staff Parish Relations (or Connectional Council if on a one-board model), and Conference leadership should be aware of the details of this reflection/review.

The purpose of this review is to strengthen the communication of the pastor and the charge to which they are appointed to continue the work of Jesus Christ throughout the Western Pacific Conference.

After both parts of this review are completed, and before it is shared with the pastor, the Presiding Elder will schedule a time for all parties to review together.

*This space can be used if more reflection is necessary.
Please reference the question number from above.*